



# CATALYST FOR LEADERSHIP, INNOVATION, MENTORSHIP, AND BUSINESS

## HIGH SCHOOL INTERNSHIP

**CLIMB is a 6 to 8-week paid summer internship for high school students to:**

- Explore career paths and gain hands-on experience through real-world projects.
- Work alongside mentors, peers, and community leaders in a collaborative environment.
- Contribute to innovative, community-based projects addressing regional challenges.
- May satisfy the high school internship requirement in Indiana

### Who We Are:

- enFocus is a nonprofit organization driving innovation, entrepreneurship, and community growth in the South Bend-Elkhart region.
- We empower individuals to develop professional skills while making meaningful contributions to their community.
- Since 2012, we've incubated 100+ startups and initiatives and executed 750+ projects across Civic and Industry sectors.

### As an intern, you will:

- Collaborate with enFocus Fellows, project managers, and sponsors.
- Conduct research, gather data, and propose innovative solutions.
- Gain skills in project management, strategic planning, and problem-solving.
- Participate in a team-based project addressing challenges like sustainability or entrepreneurship.
- Present project outcomes to enFocus staff and sponsors, boosting public speaking skills.
- Attend professional development workshops and networking events.

**Questions?** Email: [recruiting@en-focus.org](mailto:recruiting@en-focus.org)

**Ready to apply?** Visit [enfocus.hire.trakstar.com](https://enfocus.hire.trakstar.com)



### What We Look for in a Candidate

High school students who are:

- Curious, driven, and excited to contribute to their community.
- Interested in innovation, problem-solving, and teamwork.
- Strong communicators and effective collaborators.
- High school students (preferably rising juniors and seniors) must be at least 16 years old at the internship start date.
- Available for 6 to 8 weeks during the summer program
- Able to work 30-40 hours per week in Elkhart.

