



C&S Machine is a leading contract manufacturer specializing in ultra-precision complex components for the aerospace, industrial, defense, and medical industries. Since our inception in 1966, we have been manufacturing some of the most difficult parts for the world's most demanding industries.

C&S is entrepreneurial organization that has grown incrementally over the past 5 decades. We are family owned, professionally run, and dedicated to inspiring people, building great teams, and delivering extraordinary results.

WHY C&S?

- State-of-the-art facility with cutting edge technology and resources
- 80% employer-paid healthcare benefits
- 401(k) plan with employer matching
- Generous bonus structure
- Clean, safe work environment
- Work/life balance
- Emphasis on training and employee growth and engagement
- Family environment

CO-OP PROGRAM

- Develop real-life advanced machining skills while finishing your high school diploma
- Paid position with C&S getting hands-on experience
- Mentorship from experienced machinists, engineers and managers
- Priority for full-time employment with C&S after graduation
- Feeder into the C&S Apprenticeship Program

APPRENTICESHIP PROGRAM

- FREE training and coursework - 100% tuition and book costs covered by C&S
- Earn DOL Certified Journeyman Certification
- Guaranteed \$21/hour Journeyman wage upon completion of the program
- One-on-one mentorship from experienced C&S professionals
- Stepping stone to management positions

C&S CORE VALUES

 TREAT OTHERS WITH RESPECT

 DISCIPLINE IS KEY

 WORK TOGETHER AS A TEAM,
SUCCEED AS A TEAM

 HAVE A COMPETITIVE APPETITE

 GET BETTER EVERY DAY

