



## ADEC Inc.

ADEC proudly advocates for and serves people with intellectual and developmental disabilities so they can live lives full of informed choice and possibility.

**Must be 18 or Older**

ADEC Inc. is an organization that proudly advocates for and serves people with developmental and intellectual disabilities in Elkhart and St. Joseph Counties so they live full of informed choice and possibility.



# ADEC



## Ready for your next PAID internship?

**Internships** at ADEC provide students with the skills and knowledge necessary to provide informed choice and possibility for the individuals served in our residential settings throughout the **Elkhart and St Joe County area.**

Our **Direct Support Internship Program** will give you a rewarding experience you will never forget. Interns will be paired with Direct Support Professionals in a variety of settings in our residential locations. Come join #teamADEC where you will impact the lives of others while learning new skills and knowledge.



## What is a Direct Support Intern?

Direct Support Interns aim to assist people in realizing their full potential. They help people become integrated and engaged in their community.

### Job Responsibilities

- Personal Care – bathroom needs including showering and toileting needs, brushing teeth, shaving and more...
- Meal Preparation
- Household Duties including laundry and cleaning
- Fun activities in the home including board games

## Am I Qualified?

Our Direct Support Internship Position at ADEC Inc does not require any certification or high school diploma. All training is provided for anyone looking to make a difference with the lives of others! You will gain lifelong skills and make relationships while you earn an income as a Direct Support Intern. Must be 18 or older.

### Check out what our employees are saying about us!

Our Employees and Interns love working here at ADEC Inc where they can help people help themselves.

*"I am thankful for the opportunity to meet new people"*

*"I am very grateful for being a part of #teamADEC."*

*"I am thankful for my manager. He is my mentor, and shoulder to lean on. My manager is not just our boss, he is a friend and always takes the time to listen to the team."*



## Why should I Apply?

Our Direct Support Internship Program will give you a rewarding experience you will never forget. Interns will be paired with Direct Support Professionals in a variety of settings in our residential locations within the Elkhart and St. Joe County area.

### Job Requirements:

- Must work a minimum of 16 hours each week, including one shift each weekend in order to maintain internship status
- Cannot work more than 29 hour in a week
- Ability to lift 60 pounds
- Valid driver's license
- Proof of car insurance
- Pass background check and negative drug test

## Human Resources

ADEC Inc  
19670 State Road 120  
Bristol, Indiana 46507

574-848-7451  
jobs@adecinc.com

Visit us on the Web:  
www.adecinc.com